



## BOARD OF COUNTY COMMISSIONERS

301 South Monroe Street  
Tallahassee, Florida 32301  
(850) 488-4710

January 5, 2005

**RECEIVED BY**

**JAN 13 2005**

**LEON COUNTY  
HUMAN RESOURCES**

Commissioners:  
WILLIAM C. PROCTOR, JR.  
District 1  
JANE G. SAULS  
District 2  
DAN WINCHESTER  
District 3  
TONY GRIPPA  
District 4  
BOB RACKLEFF  
District 5  
ED DEPUY  
At-Large  
CLIFF THAELL  
At-Large  
PARWEZ ALAM  
County Administrator  
(850) 488-9962  
HERBERT W.A. THIELE  
County Attorney  
(850) 487-1008

The Honorable Mayor John Marks  
City of Tallahassee  
300 South Adams Street  
Tallahassee, Florida 32301

Re: Employee Health Insurance Partnership

Dear Mayor Marks:

For many years now, Leon County has experienced significant increases in employee health care costs and it appears that this trend will continue into the future. To address this issue, the Leon County Board of Commissioners will be reviewing alternatives to reduce the cost of employee health care coverage.

As a part of this effort, the Board has requested that I seek the City of Tallahassee's interest in participating with Leon County in establishing an Employee Health Care Consortium to consolidate health benefit plans. The ultimate goal of the consortium would be to control the rising costs of health care for employees without compromising the benefits levels already afforded to them. Additionally, I am contacting Bill Montford, Superintendent of Schools to determine if the Leon County School Board would consider partnering with us as well in this effort.

I believe that pooling the resources of the City, County and the School Board, would give us the leverage needed to develop a health benefit plan that would meet our collective needs, provide the highest quality of benefits and secure a palatable cost structure. Please consider this invitation to become a partner with Leon County in this effort and notify me of your interest by January 20, 2005.

Should you have any questions, please contact me or Lillian Bennett, Director of Human Resources at 487-2220. I appreciate your time and consideration and I look forward to hearing from you soon.

Sincerely,

Cliff Thaell, Chairman  
Leon County Board of Commissioners

cc: Leon County Board of Commissioners  
City of Tallahassee Commissioners  
Parwez Alam, County Administrator  
Anita Favors, City Manager

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Superintendent Bill Montford  
Leon County Schools  
2757 West Pensacola Street  
Tallahassee, Florida 32304

Re: Employee Health Insurance Partnership

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